國立中山大學醫學院護理學系教師評審委員會設置辦法
Regulations for the Establishment of the Faculty Evaluation Committee of the Department of Nursing in the College of Medicine

114 年 03 月 07 日 113 學年度第 2 次籌備委員會訂定
114 年 3 月 17 日 113 學年度第 5 次教師評審委員會修訂通過
114 年 4 月 15 日 經校長核定後實施
Approved by the President on April 15, 2025

第一條　依據大學法第二十條、國立中山大學(以下簡稱本校)組織規程第六十條及本校教師評審委員會設置辦法第二條規定，設置「護理學系教師評審委員會」(以下簡稱本委員會)。

I. These regulations are formulated in accordance with Article 20 of the *University Act*, Article 60 of the *National Sun Yat-sen University Charter*, and Article 2 of the University's *Regulations for the Establishment of Faculty Evaluation Committees* to establish the Faculty Evaluation Committee of the Department of Nursing (hereinafter referred to as the "Committee").

第二條　本委員會由護理學系(以下簡稱本系)副教授（含）以上專任教師五至七人組成，系主任為召集人，並擔任會議主席。若本系專任教師人數不足時，得聘請校內專任教授擔任委員。必要時得聘請校外專家委員一至兩名。

II. The Committee shall consist of five to seven full-time faculty members holding the rank of associate professor or above in the Department of Nursing (hereinafter referred to as the "Department"). The Department Chair shall serve as the convener and chair of the meetings. If the number of full-time faculty members in the Department is insufficient, full-time professors from within the University may be appointed as members. One to two external expert may be appointed as members when necessary.

召集人因故不能主持會議時，由出席委員互推一人代理之。

If the convener is unable to chair a meeting for any reason, the members present shall elect one person from among themselves to act on the convener's behalf.

第三條　本委員會職掌如下：

III. The responsibilities of the Committee are as follows:

Any dispute over interpretations of these regulations shall be resolved in a court of law based on the Chinese version.

一、教師之聘任、聘期、升等、停聘、解聘、不續聘、延長服務、借調及教授及副教授休假研究、年資加薪、教師資遣原因之認定等事項之審議。

1. Deliberation on matters concerning faculty appointment, appointment term, promotion, suspension of appointment, dismissal of appointment, non-renewal of appointment, service extension, secondment, sabbatical research leave of professors and associate professors, annual increment of salary, and determination of reasons for faculty severance.

二、教師申請至國內外機構進修及研究之審議。

2. Deliberation on faculty applications for advanced study and research at domestic and foreign institutions.

三、其他依法令應經本委員會審議之事項。

3. Deliberation on other matters that shall be deliberated by the Committee in accordance with laws and regulations.

第四條　本委員會不定期舉行會議，開會時討論案議決，依下列人數比例辦理：

IV. The Committee meetings shall be convened when necessary. The resolution of discussion motions during meetings shall be handled in accordance with the following proportions:

一、審議教師停聘、解聘、不續聘案件依教師法規定之出席及審議通過比例辦理。

1. Cases concerning the suspension, dismissal, or non-renewal of faculty appointment shall be handled in accordance with the quorum and voting thresholds stipulated in the *Teachers' Act*.

二、審議教師聘任案件應有全體委員二分之一以上出席，並經出席委員三分之二以上同意，始得通過。

2. Cases concerning faculty appointment shall require the attendance of more than half of all members and the consent of more than two-thirds of the members present to be passed.

三、審議教師升等案件應有全體委員三分之二以上出席，並依本校教師升等審查辦法審查，符合升等標準者，始得通過。

3. Cases concerning faculty promotion shall require the attendance of more than two-thirds of all members, and shall be evaluated in accordance with the University's *Regulations for the Evaluation of Professorship Rank Promotion*; candidates meeting promotion criteria shall be passed.

Any dispute over interpretations of these regulations shall be resolved in a court of law based on the Chinese version.

四、前三款以外之議案，除法規另有規定外，應經全體委員二分之一以上出席及出席委員二分之一以上之審議通過。

4. Except as otherwise provided by laws and regulations, proposals other than those specified in the preceding three subparagraphs shall be passed with the attendance of more than half of all members and the consent of more than half of the members present.

五、本委員會開會時，委員應親自出席，不得由他人代理。

5. Members shall attend the meetings of the Committee in person and may not appoint proxies.

第五條　本委員會開會時，得邀請有關人員列席說明。

V. When convening a meeting, the Committee may invite relevant personnel to attend the meeting as non-voting delegates to provide explanations.

第六條　本委員會審議事項依據教育部頒訂及本校、醫學院與本系訂定之相關法令規定辦理。

VI. Matters deliberated by the Committee shall be handled in accordance with relevant laws and regulations promulgated by the Ministry of Education, as well as regulations formulated by the University, the College of Medicine, and the Department.

第七條　為保障教師及研究人員權益，本系教師評審委員會於審議第三條規定事項時，如以投票方式表決，其為空白票、廢票及棄權票，均以不同意票處理。

VII. To safeguard the rights and interests of faculty and research personnel, when the Faculty Evaluation Committee of the Department deliberates on the matters specified in Article 3 and votes by ballot, blank votes, invalid votes, and abstentions shall all be treated as dissenting votes.

第八條　本委員會委員對於評審案件涉及本人、配偶、三親等內之血親、姻親或有個人利害關係者，或於審議教師聘任、升等、延長服務等資格審查案件、低階高審，應自行迴避，不得參與評審或表決。有具體事實足認本委員會委員對於評審案件有偏頗之虞者，申請人得向本委員會申請該委員迴避，並應舉其原因事實。委員未自行迴避者，召集人得經本委員會決議，請該委員迴避。委員中有前項應行迴避之情事者，不計入出席委員人數。

VIII. Members of the Committee shall recuse themselves and shall not participate in the evaluation or voting if the case under evaluation involves themselves, their spouses, blood relatives within the third degree of kinship, in-laws, or personal

Any dispute over interpretations of these regulations shall be resolved in a court of law based on the Chinese version.

interests, or during qualification reviews for faculty appointment, promotion, service extension, etc., or when a member of a lower rank evaluates a higher rank. If there are concrete facts sufficient to establish a concern of partiality on the part of a member regarding an evaluation case, the applicant may apply to the Committee for the recusal of that member and shall state the facts and grounds. If a member fails to recuse themselves voluntarily, the convener may, upon resolution by the Committee, request that the member recuse themselves. Members who are subject to recusal under the preceding provisions shall not be counted toward the quorum of members present.

第九條　本辦法如有未盡事宜，依本校相關規定辦理。

IX. Matters not covered herein shall be handled in accordance with the relevant regulations of the University.

第十條　本辦法經本系教師評審委員會、系務會議審議通過，院教師評審委員會審議通過，陳請校長核定後實施，修正時亦同。

X. These regulations are approved by the Faculty Evaluation Committee of the Department, the Department Council, the College Faculty Evaluation Committee and the President before implementation. Amendments to these regulations shall follow the same procedure.

Any dispute over interpretations of these regulations shall be resolved in a court of law based on the Chinese version.